

Supplementary file 1

Appendix A: Prioritisation of elements within each goal based on socio-demographic characteristics

Goals	Elements	Professional status					Total (n)
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 1	Workforce						
	1 st priority	10	96	15	14	7	142
	2 nd priority	7	90	39	15	4	155
	3 rd priority	6	69	14	13	1	103
	Practice						
	1 st priority	10	125	41	19	6	201
	2 nd priority	13	109	17	18	6	163
	3 rd priority	0	21	10	5	0	36
	Science						
	1 st priority	10	111	18	27	6	172
	2 nd priority	5	41	10	4	1	61
	3 rd priority	8	103	40	11	5	167

Goals	Elements	Professional status					Total (n)
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 2	Workforce						
	1 st priority	12	99	15	21	6	153
	2 nd priority	6	104	27	15	4	156
	3 rd priority	5	52	26	6	2	91
	Practice						
	1 st priority	12	128	24	15	6	185
	2 nd priority	7	92	28	22	6	155
	3 rd priority	4	35	16	5	0	60
	Science						
	1 st priority	11	120	34	20	6	191
	2 nd priority	8	30	9	6	3	56

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 3	Workforce					
1 st priority	12	108	16	18	7	161
2 nd priority	6	42	25	9	3	841
3 rd priority	5	106	27	15	2	155
	Practice					
1 st priority	6	113	30	17	8	174
2 nd priority	14	118	23	20	2	177
3 rd priority	3	24	15	5	2	49
	Science					
1 st priority	14	146	23	23	10	216
2 nd priority	5	70	21	11	0	107
3 rd priority	4	39	24	8	2	77

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 4	Workforce					
1 st priority	13	133	11	15	8	180
2 nd priority	6	42	32	20	0	100
3 rd priority	4	80	25	7	4	120
	Practice					
1 st priority	9	90	37	13	4	153
2 nd priority	12	112	23	12	5	164
3 rd priority	2	53	8	17	3	83
	Science					
1 st priority	15	150	23	26	6	220
2 nd priority	5	72	14	10	5	106
3 rd priority	3	33	31	6	1	74

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 5	Workforce					
1 st priority	10	84	15	12	6	127
2 nd priority	7	86	25	22	4	144
3 rd priority	6	85	28	8	2	129
	Practice					
1 st priority	8	130	28	17	10	193
2 nd priority	12	85	27	14	2	140
3 rd priority	3	402	13	11	0	67
	Science					
1 st priority	11	104	31	19	5	170
2 nd priority	7	77	12	13	5	114
3 rd priority	5	74	25	10	2	116

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 6	Workforce					
1 st priority	9	106	23	16	6	160
2 nd priority	7	108	33	13	5	166
3 rd priority	7	41	12	13	1	74
	Practice					
1 st priority	9	138	36	19	8	210
2 nd priority	14	94	23	20	3	154
3 rd priority	0	23	9	3	1	36
	Science					
1 st priority	11	88	15	20	5	139
2 nd priority	4	33	7	7	3	54
3 rd priority	8	134	46	15	4	207

Elements	Professional status					Total (n)	
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)		
Goal no 7	Workforce						
	1 st priority	11	110	15	14	5	155
	2 nd priority	8	42	33	21	3	107
	3 rd priority	4	103	20	7	4	138
	Practice						
	1 st priority	11	115	28	24	5	183
	2 nd priority	10	92	24	14	5	145
	3 rd priority	2	48	16	4	2	72
	Science						
	1 st priority	13	137	28	16	11	205
	2 nd priority	6	79	13	9	1	108
	3 rd priority	4	39	27	17	0	87

Elements	Professional status					Total n	
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)		
Goal no 8	Workforce						
	1 st priority	9	119	24	17	5	174
	2 nd priority	7	86	24	15	6	138
	3 rd priority	7	50	20	10	1	88
	Practice						
	1 st priority	14	101	20	13	6	154
	2 nd priority	8	130	34	27	4	203
	3 rd priority	1	24	14	2	2	43
	Science						
	1 st priority	14	94	24	18	7	157
	2 nd priority	4	46	12	9	2	73
	3 rd priority	5	115	32	15	3	170

	Elements	Professional status				Total (n)	
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)		Regulatory pharmacist (n)
Goal no 9	Workforce						
	1 st priority	15	119	23	14	9	180
	2 nd priority	5	46	22	13	0	86
	3 rd priority	3	90	23	15	3	134
	Practice						
	1 st priority	9	128	24	14	6	181
	2 nd priority	11	75	21	22	5	134
	3 rd priority	3	52	23	6	1	85
	Science						
	1 st priority	13	95	23	26	8	165
	2 nd priority	7	111	23	7	3	151
	3 rd priority	3	49	22	9	1	84

	Elements	Professional status				Total (n)	
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)		Regulatory pharmacist (n)
Goal no 10	Workforce						
	1 st priority	13	114	15	17	6	165
	2 nd priority	7	78	37	20	3	145
	3 rd priority	3	63	16	5	3	90
	Practice						
	1 st priority	13	138	43	21	6	221
	2 nd priority	7	61	13	12	4	97
	3 rd priority	3	56	12	9	2	82
	Science						
	1 st priority	11	89	11	7	8	126
	2 nd priority	8	103	20	14	2	147
	3 rd priority	4	63	37	21	2	127

	Elements	Professional status				Total (n)	
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)		Regulatory pharmacist (n)
Goal no 11	Workforce						
	1 st priority	12	76	9	25	3	125
	2 nd priority	6	102	33	11	5	157
	3 rd priority	5	77	26	6	4	118
	Practice						
	1 st priority	10	126	30	16	8	190
	2 nd priority	12	105	24	26	2	169
	3 rd priority	1	24	14	0	2	41
	Science						
	1 st priority	12	124	33	7	8	184
	2 nd priority	5	67	13	8	2	95
	3 rd priority	6	64	22	27	2	121

	Elements	Professional status				Total (n)	
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)		Regulatory pharmacist (n)
Goal no 12	Workforce						
	1 st priority	13	95	15	14	7	144
	2 nd priority	5	100	33	24	4	166
	3 rd priority	5	60	20	4	1	90
	Practice						
	1 st priority	12	111	29	13	8	173
	2 nd priority	9	89	26	14	4	142
	3 rd priority	2	55	13	15	0	85
	Science						
	1 st priority	12	142	28	21	6	209
	2 nd priority	6	41	9	11	2	69
	3 rd priority	5	72	31	10	4	122

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 13	Workforce					
1 st priority	11	100	16	15	4	146
2 nd priority	5	59	31	18	2	116
3 rd priority	7	96	21	8	6	138
	Practice					
1 st priority	11	87	29	23	7	157
2 nd priority	10	108	20	14	5	157
3 rd priority	2	60	19	5	0	86
	Science					
1 st priority	15	148	29	17	8	217
2 nd priority	3	63	14	9	4	93
3 rd priority	5	44	25	16	0	90

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 14	Workforce					
1 st priority	15	119	16	16	8	174
2 nd priority	4	43	24	8	2	81
3 rd priority	4	93	28	18	2	145
	Practice					
1 st priority	12	144	33	19	6	214
2 nd priority	9	75	22	18	4	128
3 rd priority	2	36	13	5	2	58
	Science					
1 st priority	9	93	26	21	8	157
2 nd priority	9	93	19	11	3	135
3 rd priority	5	69	23	10	1	108

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 15	Workforce					
1 st priority	10	117	13	22	7	169
2 nd priority	8	102	39	11	5	165
3 rd priority	5	36	16	9	0	66
	Practice					
1 st priority	11	137	36	11	9	204
2 nd priority	9	57	14	29	2	111
3 rd priority	3	61	18	2	1	85
	Science					
1 st priority	9	70	22	13	4	118
2 nd priority	7	81	14	10	3	115
3 rd priority	7	104	32	19	5	167

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 16	Workforce					
1 st priority	11	77	15	16	6	125
2 nd priority	6	86	33	18	15	158
3 rd priority	4	84	20	8	1	117
	Practice					
1 st priority	12	126	33	23	8	202
2 nd priority	6	79	23	16	2	126
3 rd priority	5	50	12	3	2	72
	Science					
1 st priority	11	116	26	11	7	171
2 nd priority	8	63	10	12	1	94
3 rd priority	4	76	32	19	4	135

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 17	Workforce					
1 st priority	14	139	22	24	6	205
2 nd priority	6	45	24	12	2	89
3 rd priority	3	71	22	6	4	106
	Practice					
1 st priority	14	136	30	16	6	202
2 nd priority	7	61	20	22	4	114
3 rd priority	2	58	18	4	2	84
	Science					
1 st priority	11	91	25	16	6	149
2 nd priority	4	100	21	8	5	138
3 rd priority	8	64	22	18	1	113

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 18	Workforce					
1 st priority	15	90	19	17	6	147
2 nd priority	3	85	31	9	4	132
3 rd priority	5	80	18	16	2	121
	Practice					
1 st priority	8	120	29	16	9	182
2 nd priority	11	99	19	22	3	154
3 rd priority	4	36	20	4	0	64
	Science					
1 st priority	13	109	23	26	7	178
2 nd priority	5	62	19	9	1	96
3 rd priority	5	84	26	7	4	126

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 19	Workforce					
1 st priority	12	98	17	20	4	151
2 nd priority	5	62	36	11	4	118
3 rd priority	6	95	15	11	4	131
	Practice					
1 st priority	11	104	34	22	8	179
2 nd priority	10	108	17	16	4	155
3 rd priority	2	43	17	4	0	66
	Science					
1 st priority	14	151	19	19	10	213
2 nd priority	5	43	14	12	0	74
3 rd priority	4	61	35	11	2	113

Elements	Professional status					Total (n)
	Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 20	Workforce					
1 st priority	9	79	17	19	6	130
2 nd priority	12	98	21	16	3	150
3 rd priority	2	78	30	7	3	120
	Practice					
1 st priority	13	115	26	17	8	179
2 nd priority	8	94	31	20	3	156
3 rd priority	2	46	11	5	1	65
	Science					
1 st priority	7	109	29	16	7	168
2 nd priority	9	70	16	9	3	107
3 rd priority	7	76	23	17	2	125

	Elements	Professional status					Total (n)
		Teacher (n)	Community pharmacist (n)	Industrial pharmacist (n)	Hospital pharmacist (n)	Regulatory pharmacist (n)	
Goal no 21	Workforce						
	1 st priority	10	108	19	23	7	167
	2 nd priority	9	85	28	12	2	136
	3 rd priority	4	62	21	7	3	97
	Practice						
	1 st priority	10	100	28	14	6	158
	2 nd priority	10	108	25	23	6	172
	3 rd priority	3	47	15	5	0	70
	Science						
	1 st priority	14	113	23	13	7	170
	2 nd priority	4	52	14	9	1	80
	3 rd priority	5	90	31	20	4	150

Appendix B: Prioritisation of elements within each goal based on speciality

Goals	Elements	Specialty					Total (n)	
		No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)		Pharmaceutical chemistry (n)
Goal no 1	Workforce							
	1 st priority	71	18	31	11	1	10	142
	2 nd priority	82	22	39	7	2	3	155
	3 rd priority	67	5	22	9	0	0	103
	Practice							
	1 st priority	114	21	43	14	3	6	201
	2 nd priority	85	17	43	12	0	6	163
	3 rd priority	21	7	6	1	0	1	36
	Science							
	1 st priority	88	23	41	12	1	7	172
	2 nd priority	39	3	13	5	0	1	61
	3 rd priority	93	19	38	10	2	5	167

Elements	Specialty						Total (n)
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)	
Goal no 2	Workforce						
1 st priority	74	23	39	10	2	5	153
2 nd priority	84	13	38	13	1	7	156
3 rd priority	62	9	15	4	0	1	91
	Practice						
1 st priority	96	21	42	16	2	8	185
2 nd priority	92	16	35	8	1	3	155
3 rd priority	32	8	15	3	0	2	60
	Science						
1 st priority	108	22	39	16	0	6	191
2 nd priority	27	9	14	0	2	4	56
3 rd priority	85	14	39	11	1	3	153

Elements	Specialty						Total (n)
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)	
Goal no 3	Workforce						
1 st priority	83	19	38	10	2	9	161
2 nd priority	49	12	15	5	1	2	84
3 rd priority	88	14	39	12	0	2	155
	Practice						
1 st priority	102	21	31	14	0	6	174
2 nd priority	90	19	51	10	2	5	177
3 rd priority	28	5	10	3	1	2	49
	Science						
1 st priority	114	21	54	16	2	9	216
2 nd priority	61	11	23	9	1	2	107
3 rd priority	45	13	15	2	0	2	77

Elements	Specialty						Total (n)
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)	
Goal 4	Workforce						
1 st priority	93	26	37	14	1	9	100
2 nd priority	55	7	27	7	2	2	120
3 rd priority	72	12	28	6	0	2	400
	Practice						
1 st priority	94	14	27	12	1	5	153
2 nd priority	84	23	40	9	1	7	164
3 rd priority	42	8	25	6	1	1	83
	Science						
1 st priority	108	24	61	16	2	9	220
2 nd priority	63	12	21	7	1	2	106
3 rd priority	49	9	10	4	0	2	74

Elements	Specialty						Total (n)
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)	
Goal 5	Workforce						
1 st priority	64	17	26	11	1	8	127
2 nd priority	73	18	39	8	2	4	144
3 rd priority	83	10	27	8	0	1	129
	Practice						
1 st priority	1033	27	41	13	3	6	193
2 nd priority	81	14	32	8	0	5	140
3 rd priority	36	4	19	6	0	2	67
	Science						
1 st priority	98	14	41	12	1	4	170
2 nd priority	58	14	26	9	0	7	114
3 rd priority	64	17	25	6	2	2	116
2 nd priority	4	0	3	1	0	0	8
3 rd priority	0	0	0	0	0	0	0

Elements	Specialty						Total (n)
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)	
Goal 6							
Workforce							
1 st priority	89	23	30	7	3	8	160
2 nd priority	91	15	44	13	0	3	166
3 rd priority	40	7	18	7	0	2	74
Practice							
1 st priority	117	20	48	16	1	8	210
2 nd priority	80	22	36	10	2	4	154
3 rd priority	23	3	8	1	0	1	36
Science							
1 st priority	72	13	36	10	1	7	139
2 nd priority	28	10	10	4	0	2	54
3 rd priority	120	22	46	13	2	4	207

Elements	Specialty						Total (n)
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)	
Goal 7							
Workforce							
1 st priority	84	20	30	11	2	8	155
2 nd priority	49	16	32	7	1	2	107
3 rd priority	87	9	30	9	0	3	138
Practice							
1 st priority	100	19	41	15	3	5	183
2 nd priority	77	18	38	5	0	7	145
3 rd priority	43	8	13	7	0	1	72
Science							
1 st priority	111	19	50	14	1	10	205
2 nd priority	63	14	18	10	1	2	108
3 rd priority	46	12	24	3	1	1	87

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 8	Workforce							
	1 st priority	95	20	41	8	1	9	174
	2 nd priority	74	15	31	13	2	3	138
	3 rd priority	51	10	20	6	0	1	88
	Practice							
	1 st priority	79	18	32	15	3	7	154
	2 nd priority	115	22	51	10	0	5	203
	3 rd priority	26	5	9	2	0	1	43
	Science							
	1 st priority	81	19	37	11	1	8	157
	2 nd priority	34	9	24	4	1	1	73
	3 rd priority	105	17	31	12	1	4	170

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 9	Workforce							
	1 st priority	96	27	38	12	1	6	180
	2 nd priority	46	11	18	5	2	4	86
	3 rd priority	78	7	36	10	0	3	134
	Practice							
	1 st priority	93	21	45	14	1	7	181
	2 nd priority	69	16	36	7	2	4	134
	3 rd priority	58	8	11	6	0	2	85
	Science							
	1 st priority	84	20	39	12	1	9	165
	2 nd priority	92	11	34	11	1	2	151
	3 rd priority	44	14	19	4	1	2	84

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 10	Workforce							
	1 st priority	86	18	40	12	1	8	165
	2 nd priority	84	18	29	10	2	2	145
	3 rd priority	50	9	23	5	0	3	90
	Practice							
	1 st priority	120	23	51	17	3	7	221
	2 nd priority	51	11	26	4	0	5	97
	3 rd priority	49	11	15	6	0	1	82
	Science							
	1 st priority	70	16	26	9	0	5	126
	2 nd priority	81	15	33	10	1	7	147
	3 rd priority	69	14	33	8	2	1	127

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 11	Workforce							
	1 st priority	55	20	37	7	1	5	125
	2 nd priority	96	12	30	13	0	6	157
	3 rd priority	69	13	25	7	2	2	118
	Practice							
	1 st priority	111	18	38	14	1	8	190
	2 nd priority	85	22	49	8	2	3	169
	3 rd priority	24	5	5	5	0	2	41
	Science							
	1 st priority	101	21	37	17	0	8	184
	2 nd priority	45	13	26	5	3	3	95
	3 rd priority	74	11	29	5	0	2	121

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 12	Workforce							
	1 st priority	70	20	32	10	3	9	144
	2 nd priority	97	15	39	14	0	1	166
	3 rd priority	53	10	21	3	0	3	90
	Practice							
	1 st priority	93	23	39	13	0	5	173
	2 nd priority	80	17	31	7	2	5	142
	3 rd priority	47	5	22	7	1	3	85
	Science							
	1 st priority	114	21	52	15	1	6	209
	2 nd priority	35	7	16	4	2	5	69
	3 rd priority	71	17	24	8	0	2	122

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 13	Workforce							
	1 st priority	77	18	31	12	0	8	146
	2 nd priority	65	9	28	9	3	2	116
	3 rd priority	78	18	33	6	0	3	138
	Practice							
	1 st priority	82	16	38	12	1	8	157
	2 nd priority	85	23	40	6	1	2	157
	3 rd priority	53	6	14	9	1	3	86
	Science							
	1 st priority	116	30	46	17	2	8	217
	2 nd priority	47	9	25	7	1	4	93
	3 rd priority	57	6	21	5	0	1	90

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 14	Workforce							
	1 st priority	91	25	41	10	1	6	174
	2 nd priority	47	11	12	6	1	4	81
	3 rd priority	82	9	39	11	1	3	145
	Practice							
	1 st priority	113	24	50	16	3	8	214
	2 nd priority	71	14	31	9	0	3	128
	3 rd priority	36	7	11	2	0	2	58
	Science							
	1 st priority	86	19	35	11	0	6	157
	2 nd priority	71	12	35	8	3	6	135
	3 rd priority	63	14	22	8	0	1	108

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 15	Workforce							
	1 st priority	92	20	37	13	1	6	169
	2 nd priority	93	18	39	9	1	5	165
	3 rd priority	35	7	16	5	1	2	66
	Practice							
	1 st priority	118	24	40	14	1	7	204
	2 nd priority	49	14	34	7	2	5	111
	3 rd priority	53	7	18	6	0	1	85
	Science							
	1 st priority	61	14	29	6	2	6	118
	2 nd priority	62	14	24	10	1	4	115
	3 rd priority	97	17	39	11	0	3	167

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 16	Workforce							
	1 st priority	57	19	34	5	1	9	125
	2 nd priority	87	15	31	11	1	15	158
	3 rd priority	70	9	26	9	1	2	117
	Practice							
	1 st priority	116	16	44	15	3	8	202
	2 nd priority	63	21	34	6	0	2	126
	3 rd priority	41	8	14	6	0	3	72
	Science							
	1 st priority	90	19	41	12	0	9	171
	2 nd priority	51	10	21	7	3	2	94
	3 rd priority	79	16	30	8	0	2	135

Elements	Specialty						Total (n)	
	No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)	Pharmaceutical chemistry (n)		
Goal 17	Workforce							
	1 st priority	102	23	57	15	1	7	205
	2 nd priority	52	13	15	4	1	4	89
	3 rd priority	66	9	20	8	1	2	106
	Practice							
	1 st priority	111	23	41	16	3	8	202
	2 nd priority	61	15	28	7	0	3	114
	3 rd priority	48	7	23	4	0	2	84
	Science							
	1 st priority	84	20	31	8	0	6	149
	2 nd priority	76	12	32	11	2	5	138
	3 rd priority	60	13	29	8	1	2	113

	Elements	Specialty					Total (n)	
		No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)		Pharmaceutical chemistry (n)
Goal 18	Workforce							
	1 st priority	73	18	37	0	0	8	147
	2 nd priority	77	18	27	7	0	3	132
	3 rd priority	70	9	28	12	0	2	121
	Practice							
	1 st priority	97	22	39	16	1	7	182
	2 nd priority	84	20	37	9	1	4	154
	3 rd priority	39	3	17	2	1	2	64
	Science							
	1 st priority	92	25	41	13	1	6	178
	2 nd priority	54	7	21	7	2	5	96
	3 rd priority	74	13	30	7	0	2	126

	Elements	Specialty					Total (n)	
		No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)		Pharmaceutical chemistry (n)
Goal 19	Workforce							
	1 st priority	83	19	37	6	1	5	151
	2 nd priority	70	15	15	12	1	5	118
	3 rd priority	67	11	40	9	1	3	131
	Practice							
	1 st priority	93	24	37	16	2	7	179
	2 nd priority	81	17	43	8	1	5	155
	3 rd priority	46	4	12	3	0	1	66
	Science							
	1 st priority	111	26	52	17	1	6	213
	2 nd priority	37	7	21	2	1	6	74
	3 rd priority	72	12	19	8	1	1	113

	Elements	Specialty					Total (n)	
		No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)		Pharmaceutical chemistry (n)
Goal 20	Workforce							
	1 st priority	66	14	31	12	1	6	130
	2 nd priority	79	22	32	10	1	6	150
	3 rd priority	75	9	29	5	1	1	120
	Practice							
	1 st priority	96	27	41	8	2	5	179
	2 nd priority	86	12	39	12	1	6	156
	3 rd priority	38	6	12	7	0	2	65
	Science							
	1 st priority	96	17	33	13	2	7	168
2 nd priority	55	14	27	6	1	4	107	
3 rd priority	69	14	32	8	0	2	125	

	Elements	Specialty					Total (n)	
		No specialty (n)	Pharmacology (n)	Pharmaceutics (n)	Pharmacy practice (n)	Pharmacognosy (n)		Pharmaceutical chemistry (n)
Goal 21	Workforce							
	1 st priority	90	21	38	10	1	7	167
	2 nd priority	75	15	33	7	1	5	136
	3 rd priority	55	9	21	10	1	1	97
	Practice							
	1 st priority	86	19	35	9	1	8	158
	2 nd priority	93	20	39	14	2	4	172
	3 rd priority	41	6	18	4	0	1	70
	Science							
	1 st priority	91	18	36	15	1	9	170
2 nd priority	40	14	18	6	1	1	80	
3 rd priority	89	13	38	6	1	3	150	